

## POSITION DESCRIPTION

### Development Manager

ReadyTech (ASX:RDY) exists to help communities thrive, and ReadyTechers flourish on making that change happen.

They enjoy taking on challenges that matter to our customers, communities, and the world – and working to solve them with incredible technology that helps navigate complexity, while also delivering meaningful outcomes.

ReadyTechers are enterprising, and hungry to make a difference. But, more than ever, ReadyTechers are *ready for anything*.



## POSITION DESCRIPTION

<b>Title</b>	Development Manager	<b>Location</b>	Various
<b>Report to</b>	Head of Technology	<b>Direct report(s)</b>	Developers, Tech leads, Software Architect

### The purpose of this role

- To drive quality and timely software project outcomes.
- End to end management of the Software development Life Cycle (SLDC)
- Ensure that the development team has the right leadership and each member has the right tools, guidance and structure to deliver quality outcomes on time.

### The key accountabilities of the role

- To deliver quality software projects on time.
- To manage a team of developers to deliver innovative and robust new business solutions for clients.
- To design and construct business solution that are simple to use, effective in addressing business needs and innovative in the delivery of an outcome to clients
- Work with Head of Technology to build and monitor a software development framework to manage project delivery and quality within service level agreements

### The key responsibilities of the role

- Lead, mentor and manage developers.
- Architect, document design and prototype .NET technical solutions
- Plan, execute and deliver detailed technical implementation plan on time, on budget with good quality outcomes
- Set and control development standards and procedures
- Track, review and monitor development team activity
- Deliver project results
- Oversee product releases through test and production environments
- Control and govern quality outcomes
- Drive and lead technical, architectural design and development of new systems



## The ideal candidate will have these:

<b>1. Skills</b>	<ul style="list-style-type: none"><li>• Demonstrated capacity to manage information security in an agile development environment</li><li>• Demonstrated ability to lead and grow engineering teams</li><li>• Strong analytical skills plus excellent written, oral communication and presentations skills</li><li>• Demonstrated orientation towards using initiative, being proactive and accountable.</li><li>• Demonstrated project management experience.</li><li>• Ability to work flexible hours.</li><li>• Demonstrated ability to prioritise competing requirements and resolve conflicts.</li><li>• Ability to set and meet deadlines and an ability to perform under pressure.</li></ul>
<b>2. Knowledge</b>	<ul style="list-style-type: none"><li>• Experience with Agile software development utilising the Kanban or Scrum methodology.</li><li>• Tertiary qualification at a degree level in Information Technology.</li><li>• Hands on experience with C#/.NET, SQL Server, React, REST API</li><li>• SQL Server Database Administration experience.</li><li>• Experience with Kubernetes environments</li><li>• Exposure to system performance and capacity planning, platform upgrades, root cause analysis and application change management processes.</li><li>• Exposure to problem analysis and complex IT solutions.</li><li>• Exposure to ISO27001</li></ul>
<b>3. Experience</b>	<ul style="list-style-type: none"><li>• Minimum 5+ years' experience as a Senior Developer</li><li>• Minimum 2 years' Team Leadership Experience</li><li>• Minimum 3 years .NET development experience building highly available web applications using C#, ASP.NET, Web Services, JavaScript</li></ul>