

POSITION DESCRIPTION

Senior Software Engineer

ReadyTech (ASX:RDY) exists to help communities thrive, and ReadyTechers flourish on making that change happen.

They enjoy taking on challenges that matter to our customers, communities, and the world – and working to solve them with incredible technology that helps navigate complexity, while also delivering meaningful outcomes.

ReadyTechers are enterprising, and hungry to make a difference. But, more than ever, ReadyTechers are *ready for anything*.



POSITION DESCRIPTION

Title	Senior Software Engineer	Location	Sydney/Melbourne/Australia - Remote
Report to	Engineering Lead	Direct report(s)	

The purpose of this role

As a software engineer, you will help design and develop features for our products by working closely with various stakeholders including technical leads, product managers and product designers.

The key accountabilities of the role

- Develop working software across the full stack (end to end) according to requirements and development standards
- Provide technical leadership and guidance in the design and development of complex software solutions
- Ensure code quality through rigorous code reviews, automated testing, and continuous integration practices, maintaining high code coverage.
- Contribute to innovation and problem-solving initiatives, identifying opportunities to improve existing systems, processes, and technologies.
- Collaborate closely with product managers, designers, and other stakeholders to translate business requirements into technical solutions, ensuring alignment with strategic objectives.
- Provide mentoring and guidance for junior developers in any areas of expertise through pairing or code reviews.
- Continually improve domain and technical knowledge through professional development

The key responsibilities of the role

- Actively participate in agile ceremonies
- Complete assigned development tasks within deadlines
- Raise blockers and/or issues associated with assigned tasks
- Increase code quality and test coverage
- Review and provide constructive feedback of code from other developers
- Maintain technical documentation up-to-date when required



The ideal candidate will have these:

1. Skills	<ul style="list-style-type: none">• Excellent communication, interpersonal and organisation skills• Ability to explain technical problems to non-technical stakeholders• Ability to design technical solutions for complex business problems
2. Knowledge	<ul style="list-style-type: none">• Advanced proficiency in Ruby on Rails, with a deep understanding of language syntax, conventions and best practices.• Strong skills in both back-end and front-end development using React.js• Proficiency in database design, optimization, and management, with experience working with relational databases (e.g., PostgreSQL, MySQL)• Solid skills in software version control with Git• Solid knowledge in unit testing and experience with TDD.
3. Experience	<ul style="list-style-type: none">• Experience working with a web development framework or SaaS application• Experience working in teams using tools such as GitHub and JIRA• At least 4 years commercial software development experience.