POSITION DESCRIPTION

QA Engineer

ReadyTech (ASX:RDY) exists to help communities thrive, and ReadyTechers flourish on making that change happen.

They enjoy taking on challenges that matter to our customers, communities, and the world – and working to solve them with incredible technology that helps navigate complexity, while also delivering meaningful outcomes.

ReadyTechers are enterprising, and hungry to make a difference. But, more than ever, ReadyTechers are *ready for anything.*

POSITION DESCRIPTION

Title	QA Engineer	Location	
Report to		Direct report(s)	

The purpose of this role

We strive to ensure our people keep learning and growing as our business grows, and of cause have fun! We are looking for an experienced QA Engineer to join us to help further innovate and optimise the various ReadyTech platforms.

The key accountabilities of the role

- Developing quality assurance procedures

- Build test functions from scratch including writing test plans and automating processes

- Take ownership of the whole testing function within the business

- Support the Quality Assurance process throughout the organization

- Ensuring all development adheres to the user acceptance criteria for each user story

- Automation of the testing process

- Deliver high quality solutions that delight our customers

The key responsibilities of the role

- Document test strategies, plans and processes

- Participate in process improvement and compliance to deliver high-quality software products and services successfully and consistently

- Cooperate in the enhancement of the methodologies employed for test planning and execution, defect tracking, and metric and status reporting.

- Assist clients with user acceptance testing while continuously take initiatives to implement best practices

- Provide QA feedback during sprint retrospectives

- Ensure QA is completed timely and within sprint timeframe

The ideal candidate will have these:

1. Skills	• Excellent written and verbal communication skills, with a predilection for the production and maintenance of high-quality documentation • Capable of maintaining and developing relationships with both internal and external stakeholders • Ability to collaborate and work in a team • Strong analytical and problem-solving skills • Can meet deadlines and follow instructions • Have technical passion with cloud technologies and channel model experience • Self-motivated with can-do attitude
2. Knowledge	• MS SQL Server and SQL scripting and concepts, knowledge of Java, Linux and APIs • Familiar with relevant programming language(S), typically under an OO methodology such as C#. • Knowledge of the vocational education and training sector would be highly regarded
3. Experience	• Have 3+ years of Quality Test Engineering. • Experience with automated testing tools (Cypress preferred)